

Just a bit of banter or sexual harassment? Performance Management v Bullying?



A recent survey has suggested that one in five women have reported that they have been harassed at work. The recent high profile allegations in media and Westminster seem to demonstrate that it is becoming increasingly clear that many individuals have put up or shut up (sometimes over many years) rather than raise concerns. Whether or not such incidents could lead to an employment law claim this is a business issue that needs to be taken seriously. The impact on engagement, productivity, well-being and retention is clear. This interactive workshop explores:

- The difference between banter v harassment; how to define boundaries of appropriate behaviour.
- When performance management becomes bullying.
- Approaches to promoting an environment where it is safe to speak out or complain.
- How to take care of the person against whom the allegations have been made.
- How to overcome barriers to informal resolution.

Suitable for HR Professionals and Managers.